PROFILE OF BOARD OF DIRECTORS

THE DIRECTORS AS OF DECEMBER 31, 2019



Ririek Adriansyah

President Director

Personal

Born: Yogyakarta, September 2, 1963

Age : 56 years old
Citizenship : Indonesian
Domicile : Jakarta, Indonesia

Educations

1989 Bachelor of Electrical Engineering, Institut

Teknologi Bandung, Indonesia.

Basis of Appointment

Extraordinary General Meeting of Shareholders (EGMS) of Telkom on May 24, 2019.

Work Experiences

2015 - 2019

President Director of Telkomsel.

2014

Director of Wholesale & International Service Telkom.

2012 - 2013

Director of Compliance & Risk Management Telkom.

2011 - 2012

President Director of Telin.

2010 - 2011

Director of Marketing & Sales Telin.

2008 - 2010

Director of International Carrier Service Telin.



Harry Mozarta Zen

Director of Finance

Personal

Born: Tanjung Pinang, January 9, 1969

Age : 50 years old
Citizenship : Indonesian
Domicile : Jakarta, Indonesia

Educations

1993 Bachelor degree in Metallurgy of Faculty of

Engineering, Universitas Indonesia.

1996 MBA in Corporate Finance and Financial

Institutions & Market from the State University

of New York, Buffalo.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on April 22, 2016.

Work Experiences

2008 - 2015

President Director of Credit Suisse Securities Indonesia.

2007 - 2008

Director of Barclays Capital.

2001 - 2007

Co-Head Investment Banking of Bahana Sekuritas.

1996 - 2001

Assistant Vice President Global Corporate Banking of Citibank.

1993 - 1994

Official Assistant Global Consumer Banking of Citibank.



Corporate Social Responsibility

Zulhelfi Abidin

Director of Network & IT Solution

Personal

Born : Bukittinggi, January 1, 1962

Age : 57 years old Citizenship : Indonesian

Educations

Domicile

1987 Bachelor degree in Informatics Engineering

: Jakarta, Indonesia

from Institut Teknologi Bandung, Indonesia.

1996 Master degree in Computer Science from

University of Wollongong, Australia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on April 21, 2017.

Work Experience

2015 - 2017

Director of Bank Rakyat Indonesia (BRI).

2014 - 2015

Senior Executive Vice President of BRI.

2012 - 2015

Commissioner of BRI Syariah.

2007 - 2014

Head of Information Systems Technology Division of BRI.



Siti Choiriana

Director of Consumer Service

Personal

Born : Magetan, May 28, 1970

Age : 49 years old Citizenship : Indonesian Domicile : Jakarta, Indonesia

Educations

Bachelor degree in Electrical Engineering 1993

from Institut Teknologi Sepuluh November,

Surabaya, Indonesia.

Master degree in Management from Institut 2005

Teknologi Sepuluh November, Surabaya,

Indonesia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on April 27, 2018.

Work Experiences

2013 - 2018

Executive Vice President Enterprise Service Division

2017 - 2018

Commissioner Telkom Sigma.

2016 - 2017

President Commissioner Patrakom.

Commissioner Admedika.

2013 - 2015

Commissioner Finnet Indonesia.

2012 - 2013

Deputy Executive Vice President Enterprise Service Division Telkom.



Faizal Rochmad Djoemadi

Director of Digital Business

Personal

Born : Blitar, December 12, 1967

Age : 52 years old Citizenship : Indonesian

Domicile : Bandung, Indonesia

Educations

1991 Bachelor degree in Electrical Engineering-

Telecommunication, Institut Teknologi Sepuluh

November, Surabaya, Indonesia.

1998 Master degree in Electrical Engineering,

University of Sasakatchewan, Canada.

2019 Doctoral degree in Management, Universitas

Brawijaya, Malang, Indonesia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on May 24, 2019.

Work Experiences

2016 - 2019

President Director of Telekomunikasi Indonesia Internasional.

2015 - 2016

EVP Wholesale Service Division of Telkom.

2012 - 2014

Deputy Executive General Manager of Wholesale Service Division of Telkom.



Achmad Sugiarto Director of Strategic Portfolio

Personal

Born : Jakarta, August 22, 1965

Age : 54 years old Citizenship : Indonesian

Domicile : Jakarta, Indonesia

Educations

1984 Bachelor degree in Industrial Technology

Faculty, Universitas Trisakti, Jakarta, Indonesia.

1998 Master degree in Management, Universitas

Airlangga Surabaya, Indonesia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on May 24, 2019.

Work Experience

2017 - 2019

Director of Sigma Cipta Caraka.

2015 - 2017

SVP Synergy & Portfolio Telkom.

2014 - 2015

EGM Divisi Digital Business of Telkom.

Edwin Aristiawan

Corporate Governance

Director of Wholesale & International Service

Personal

Born : Surabaya, October 14, 1969

Age : 50 years old : Indonesian

Domicile : Surabaya, Indonesia

Educations

1993 Bachelor degree in Electrical Engineering,

Institut Teknologi Sepuluh November, Surabaya,

Indonesia.

2002 Master degree in Management, Sekolah Tinggi

Manajemen Bisnis, Bandung, Indonesia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on May 24, 2019.

Work Experiences

2019

Executive Vice President Telkom Regional III Jawa Barat.

2016 - 2019

Executive Vice President Telkom Regiona VI Kalimantan.

2015 - 2016

 $\label{lem:period} \mbox{ Deputy EVP Infrastructure Telkom Regional II Jabodetabek \& Serang.}$

2014 - 2015

Deputy Executive General Manager Telkom Regional IV Jateng & DIY.



Edi Witjara

Director of Human Capital Management

Personal

Born : Kediri, November 17, 1972

Age : 47 years old Citizenship : Indonesian

Domicile : Bandung, Indonesia

Educations

1995 Bachelor degree in Electrical Engineering,

Sekolah Tinggi Teknologi Telkom, Bandung,

Indonesia.

2009 Master degree in Business Law, Universitas

Padjajaran, Bandung, Indonesia.

2018 Doctoral degree in Strategic Business

Management, Universitas Padjajaran, Bandung,

Indonesia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on May 24, 2019.

Work Experiences

2018 - 2019

SVP Group Financial Planning Analysis and Control Telkom.

2017 - 2018

Head of Program of Business Shared Service Organization Telkom.

2016 - 2018

SVP Financial Planning & Analysis Telkom.

2013 - 2016

Commissioner of Telkom Akses.

2013 - 2016

VP Management Accounting Telkom.

Highlight Telkom



Bogi Witjaksono

Director of Enterprise & Business Service

Personal

Born : Surabaya, February 8, 1967

Age : 52 years old Citizenship : Indonesian

Domicile : Jakarta, Indonesia

Educations

1989 Bachelor degree in Electrical Engineering,

Institut Teknologi Sepuluh November, Surabaya,

Indonesia.

1995 Master degree in Telecommunication Engineering

(Mobile Communication), Institut Teknologi

Bandung, Bandung, Indonesia

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on May 24, 2019.

Work Experiences

2018 - 2019

Deputy President Director (COO) Telkom Satelite.

2015 - 2019

President Director of Patrakom.

2012 - 2019

Managing Director Metrasat.

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Corporate Social Responsibility

Alex Janangkih Sinaga

President Director

Personal

Born: Pematang Siantar, September 27, 1961

Age : 58 years old Citizenship : Indonesian

Domicile : Jakarta, Indonesia

Educations

1986 Bachelor degree in Electrical Engineering from

Institut Teknologi Bandung, Indonesia.

1994 Master degree in Telematics, the University of

Surrey, Guildford, United Kingdom.

Basis of Appointment

Extraordinary General Meeting of Shareholders (EGMS) of Telkom on December 19, 2014.

Career Experiences

2012 - 2014

President Director of Telkomsel.

2007 - 2012

President Director of Multimedia Nusantara.

2005 - 2007

Executive General Manager, Enterprise Service Division of Telkom.

2002 - 2005

Executive General Manager, Fixed Wireless Network Division of Telkom.



David Bangun

Director of Digital & Strategic Portfolio

Personal

Born: Bandung, September 5, 1965

Age : 54 years old Citizenship : Indonesian

Domicile : Bandung, Indonesia

Educations

1989 Bachelor degree in Electrical Engineering,

Institut Teknologi Bandung, Indonesia.

1999 Master of Engineering in Electrical Engineering

from Cornell University New York, USA.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on April 21, 2017.

Career Experiences

2014 - 2017

President Director of Dayamitra Telekomunikasi (Mitratel).

2013 - 2014

Executive General Manager Network of Broadband.

2011 - 2014

Commissioner of Telekomunikasi Indonesia International (Telin).

2011 - 2013

Executive General Manager of Infratel.

2009 - 2011

Vice President Infrastructure & Service Planning.



Dian Rachmawan

Director of Enterprise & Business Service

Personal

Born : Surabaya, May 14, 1964

Age : 55 years old

Citizenship : Indonesian

Domicile : Bogor, Indonesia

Educations

1987 Bachelor degree in Electrical and

Telecommunication Engineering, Institut Teknologi Sepuluh November, Surabaya

Indonesia.

1994 Master of Science in Communication and Real

Time System, Telecommunication Engineering,

University of Bradford, England.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on April 21, 2017.

Career Experiences

2014 - 2017

Director of Consumer Service of Telkom.

2011 - 2014

CEO of Telekomunikasi Indonesia International (Hong Kong) Limited.

2007 - 2011

Director of Network Operation & Engineering Business & Partnership Development of Telin.

2005 - 2007

Executive General Manager Division of Fixed Wireless Network of Telkom.



Herdy Rosadi Harman

Director of Human Capital Management

Personal

Born : Bandung, June 28, 1963

Age : 56 years old Citizenship : Indonesian

Domicile : Jakarta, Indonesia

Educations

1986 Bachelor degree in Law, Universitas Padjajaran,

Bandung, Indonesia.

1993 Master of Business Administration, the Asian

Institute Management Philippines - Institute

Management Telkom University.

1998 Master of Law (LLM), Washington College of

Law American University, Washington DC, United

States of America.

Basis of Appointment

Extraordinary General Meeting of Shareholders (EGMS) of Telkom on December 19, 2014.

Career Experiences

2012 - 2014

Director of Human Capital Management of Telkomsel.

2007 - 2012

VP Regulatory Management of Telkom.

2006 - 2007

VP Legal & Compliance of Telkom.

Corporate Social Responsibility

Abdus Somad Arief

Director of Wholesale & International Service

Personal

Born : Sidoarjo, September 25, 1963

Age : 56 years old
Citizenship : Indonesian
Domicile : Jakarta, Indonesia

Educations

1988 Bachelor degree in Electrical Engineering,

Institut Teknologi Bandung, Indonesia.

2000 Master degree in Information and Technology

Systems, Institut Teknologi Bandung, Indonesia.

Basis of Appointment

Annual General Meeting of Shareholders (AGMS) of Telkom on April 21, 2017.

Career Experiences

2018 - 2019

President Commissioner of Telkom Satelit Indonesia (Telkomsat).

2017 - 2019

President Commissioner of Telkom Indonesia International (Telin).

2015 - 2017

President Commissioner of Infrastruktur Telekomunikasi Indonesia (Telkom Infra).

2015 - 2017

President Commissioner of Teltranet Aplikasi Solusi (Telkom Telstra).

2014 - 2017

Director of Network & IT Solution of Telkom.

2015

Commissioner of Sigma Cipta Caraka (Telkom Sigma).

2015

Commissioner of Telekomunikasi Selular (Telkomsel).

2012 - 2014

Director of Network of Telkomsel.

2012 - 2014

Commissioner of Daya Mitra Telekomunikasi (Mitratel).

2011 - 2012

President Commissioner of Pramindo Ikat Nusantara.

2009 - 2012

Executive General Manager of Enterprise Service Division of Telkom.

2010 - 2011

Commissioner of Infomedia Nusantara.

2008 - 2009

Vice President of Business Development of Telkom.

2007 - 2008

Deputy Executive General Manager Enterprise Service Division of Telkom.